

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 12, 2016, are as follows: Average increases of 27 cents (2.8 percent) for Level 1 and 34 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	158	10.50	17.28	8.47
CASHIER-CHECKER	535	9.49	16.43	7.25
CUSTOMER SERVICE ASST	84	9.35	17.41	7.25
OFFICE CASHIER	15	11.60	16.30	9.00
TELLER	133	12.98	19.79	10.24
DESK CLERK	99	9.49	10.48	7.85

NF - 2

HEAD SALES PERSON	106	11.65	17.71	9.05
STORE DETECTIVE	8	13.15	14.60	12.00
HEAD CUSTOMER SVC ASST	9	13.72	19.46	12.45
SECRETARY	10	14.16	16.83	11.20
ACCOUNTING TECHNICIAN	21	14.66	18.33	9.90

NF - 3

DEPARTMENT MANAGER	185	14.88	22.40	10.90
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WAGE AREA : #108 Cumberland, North Carolina
 ORDER DATE : March 7, 2016
 SURVEY : #031/032-57